

DECISION-MAKING TABLE

Phase 3 / Step 4

This is a template for a school's design team, leadership team, or larger stakeholder group to use when determining how to equitably distribute decision-making power and responsibility within the structures of the school.

Key: **D** should be marked to denote the individual or group with **decision-making** authority about a given category of decision. **I** should be marked to denote individuals or groups to be provided the formal opportunity to offer **input** to the decision. (The responsibility for offering this opportunity falls on the person or group with decision-making authority.)

Category	Governing Board	Principal	Admin Team	ILT	Teachers /Staff	Guidance	Parents/ Guardians	Students
Vision								
School vision/mission								
School improvement plan								
Teaching/learning								
Grading policies								
Student assessments								
Curriculum								
PD: whole school (calendar)								
Instructional focus								
Graduation requirements								
School culture								
Establishing school norms								
Behavior policies								
School safety								
Partnerships								
Operations								
Budget								
Hiring teachers								
Hiring principal								
Hiring nonteaching staff								
Facilities								
Fundraising								
Administrative periods								
Organization								
Master schedule								
Teacher schedule/calendar								
Evaluation								
Teachers								
Staff								
Administrators								
Principal								

